

NEWMONT GHANA GOLD LTD.

**ENVIRONMENTAL AND SOCIAL
ACTION PLAN**

UPDATE APRIL 2006

AHAFO SOUTH PROJECT

AHAFO SOUTH PROJECT ENVIRONMENTAL AND SOCIAL ACTION PLAN Update April 2006

INTRODUCTION

This document updates the Newmont Ghana Gold Ltd. (NGGL) Environmental and Social Action Plan (ESAP) which was originally presented in Chapter 5 of the Ahafo South Environment and Social Impact Assessment, August 2005. The update presents the current status (as of the end of March 2006) of each specific action designed to mitigate impacts of the Ahafo Project, which are based on NGGL previously disclosed commitments. The intent of the ESAP is to eliminate, offset, or reduce to acceptable levels any adverse social, environmental, and occupational safety-related impacts. The ESAP includes action items and identifies data needed to implement these measures.

The ESAP identifies feasible and cost-effective management programs and specific mitigation measures expected to reduce potentially adverse impacts to acceptable levels. The ESAP is an integral component of the Ahafo South Project's overall planning, design, budget, and implementation. As an adaptive management strategy, the plan provides for modifications over time if information shows that changes should be implemented.

NGGL recognizes its commitment to restore and improve the livelihood and well-being of Project-affected people, households, and communities, such that they are equal to or better than before development of the Project. In so doing, tracking and monitoring of commitments described in this Plan will be evaluated and results disclosed to the public on Newmont's website (www.newmont.com) semi-annually. This Plan will continue to be updated and implemented during all phases of the Ahafo South Project, including construction, operation, and post operational periods.

The ESAP April 2006 Update presents an overview of key accomplishments which have occurred during this reporting period (September 2005-March 2006) as well as any new actions identified during the period. The specific actions listed in the ESAP will continue to be implemented and updated during all phases of the Ahafo South Project, including construction, operation, and post operational periods. The Social Action Plan (**Table SAP-April 2006**), the Environmental Action Plan (**Table EAP-April 2006**), and the Occupational Health and Safety Action Plan (**Table OHSAP-April 2002**) represent updates to tables originally presented in the ESIA document, Chapter 5 prepared in August 2005.

SOCIAL ACTION PLAN

NGGL is committed to design, develop, and operate the Ahafo South Project in a manner that will protect the quality of life for local residents, improve living conditions, provide needed community infrastructure, enhance skills and employment opportunities, encourage business development, and protect human health in the area. All programs will be developed in concert with stakeholders. The primary impacts addressed in the Social Action Plan (**Table SAP-April 2006**) include:

- Resettlement and relocation of local communities;
- Local infrastructure pressures;
- Employment, training, and educational opportunities;

- Local economic opportunities and business development;
- Community health and safety; and
- On-going public consultation and disclosure.

Key accomplishments during reporting period

- **Construction of resettlement houses and compensation payments.** 398 of the planned 401 houses have been constructed and \$15,740,664 of the total compensation forecast of \$15,769,078 has been paid;
- **Agricultural Improvement and Land Access Program.** NGGL drafted the Agriculture Improvement and Land Access Program in February 2006; stakeholders began their validation review in March and registration for the Program began in April. The main focus of the Agricultural Improvement and Land Access Program is to maintain or exceed pre-Project levels of crop productivity and ensure compensated farmers have access to land by:
 - Providing, free of charge, improved agricultural inputs, sufficient for two acres, for one crop season, to every person compensated by the Company for cropped land taken in the Project area and that has arable land of two or more acres; and
 - Facilitating land access for every person compensated by the Company for cropped land, and that currently does not have access to a minimum of two acres of arable land. When farmers obtain access to a minimum two acres of arable land, they become eligible for agricultural inputs.

The Agricultural Improvement and Land Access Program offers five agricultural assistance packages based on the provision of standard field inputs, extension services, and a choice of various crop packages. In addition to agricultural assistance packages, compensated farmers are eligible for cash assistance. The Plan will be implemented in May 2006.

- **Vulnerable Program.** NGGL drafted the Vulnerable Plan in February 2006; stakeholders validated the Plan in March; and people began registering for assistance in late March. The goal of the Vulnerable Program is to provide a safety net for those households directly impacted by the Project and assist people to become self-sufficient. As a safety net, the Program does not aim to eliminate all poverty but rather is part of a suite of programs being implemented by the Company, government, and others, which address broad community benefits.

The objective of the Program is to identify, assess, support, remediate, and follow-up Project-affected households experiencing severe transitional hardship due to Project development. The Program is designed to address and manage people and households that were vulnerable before the Project although international best practice does not hold a company accountable for such pre-existing vulnerability. As required by best practice, the Company will manage and be directly responsible for people and households experiencing transitional hardship because the Project is responsible for that hardship. Assistance is provided in the form of cash, store credits, training, health insurance, education, counseling, and nutritional support (food basket). Food is supplied according to individual household needs. Emergency food baskets are available prior to registration in the Program, if needed. Assistance is provided in a socially acceptable manner to

maintain the social balance so as not to interfere with the traditional community support system.

- **Livelihood Enhancement and Community Empowerment Program (LEEP) Phase I.** LEEP I, which was designed and implemented to address the needs of those Project affected people (PAPs) directly impacted by Project activities, has been operating for over a year. Key outcomes from the LEEP I program include local participation in training programs designed to improve farm management, crop production, and post harvest storage. Specific classes include pest control, new food processing techniques, and introduction to new business possibilities such as soap making, bee keeping, batik, fish farming, oil palm extraction. In addition, LEEP Phase I has provided a series of training classes in money management and established micro-credit programs. LEEP staff has worked extensively with local water and sanitation committees and youth groups to build capacity in local communities.
- **Operational skill training.** Skill training, provided in association with local and regional government training centers and technical Institutes, was initiated in order to maximize local employment. Local employment during construction activities averaged approximately 42 percent of the total work force;
- **Monitoring and Evaluation Program.** NGGL has developed a monitoring and evaluation program that includes internal monitoring (field level), external monitoring (publicly disclosed), and the Five Star Integrated Management System External Assessments (summary reports publicly disclosed). This monitoring is designed to accurately measure progress toward the commitments of the Environmental and Social Impact Assessment and the Resettlement Action Plan, International Finance Corporation (IFC) performance standards, national legislation, and other documented commitments. This plan is being implemented on a limited scale and will be expanded to full monitoring during 2006.
- **External/Independent Monitoring.** External/Independent compliance monitoring for the Resettlement Action Plan were conducted during August 2005 and December 2005 and reports disclosed.
- **Social Responsibility Agreement.** NGGL has committed to entering into a written Social Responsibility Agreement with Traditional Authorities, regional and local government, and other recognized local officials as a precursor to a broader community development plan. This agreement is being developed through a consultative forum.
- **Evaluate status and capacity of community health conditions and health providers.** NGGL completed an assessment in August/September 2005.
- **Draft community health priority list.** Working with a multi-stakeholder roundtable from December 2005 to March 2006, NGGL completed an assessment of Ahafo area community clinics and developed a list of priority actions.
- **Household baseline health survey.** In March 2006, NGGL initiated a Household Baseline Health survey based on multi-stakeholder dialogue in coordination with the Community Health Initiative.
- **HIV/AIDS program.** NGGL initiated an HIV/AIDS program in August 2005. Dedicated resources have been employed and links developed with the IFC HIV program and resources.

Plans for upgrading the Kenyase Health Center include a voluntary testing center as an integrated feature.

- **Malaria prevention.** NGGL continues to support evaluation of existing bednet networks and operates a fog/spray program in the Project's work and residential areas.

Identified Future Actions

- **Complete construction of resettlement housing and compensation process.** Remaining three houses will be built during April 2006.
- **Fallow Land Study.** NGGL will undertake a Fallow Land Study to determine cultural significance, use and economic importance of fallow land. The study will explore traditional uses of fallow land by both men and women. The study will identify appropriate mitigation measures for the loss of fallow land per the new mining law. The Terms of Reference and consultant selection will be complete by May 2006.
- **Monitoring and Evaluation Plan.** Results of the monitoring and evaluation program will be used during the May External/Independent Assessment. NGGL will develop a Commitment Register in order to monitor and evaluate commitments made to Stakeholders and continue to review results of the Monitoring and Evaluation Plan in order to continuously refine and improve its performance indicators and implementation.
- **Social Responsibility Agreement.** This agreement will be disclosed for public review and comment before implementation. NGGL will establish and staff a Community Development Fund as part of its Social Responsibility Agreement, which will be funded by 1 percent of the gross operations profit plus \$1US per ounce of gold produced from the Ahafo South Project.
- **Update the Grievance Resolution Mechanism.** NGGL will update the Grievance Resolution management system in order to effectively record and respond to comments and concerns of all stakeholders in a timely fashion. The new mechanism will be linked to the Monitoring and Evaluation Plan and once drafted, will be disclosed for public review and comment before implementation.
- **Reconstitution of the Resettlement Negotiation Committee.** The existing Resettlement Negotiation Committee (RNC), upon conclusion of its mandate to manage resettlement and compensation issues, will be reconstituted with broader stakeholder representation as a Community Consultative Committee (CCC) providing a structured and sustainable consultation mechanism for the life of the Project. This committee will be formed during 2nd quarter 2006 and serve in the NGGL operational area, including all Traditional Areas and local communities.
- **Retrenchment Plan.** NGGL will implement a Retrenchment Plan for the reduction in labor force envisioned at the end of construction in June 2006. The plan will be communicated to the workforce before any major retrenchment is necessary. A series of forums related to this plan will commence in late April 2006.
- **Formation of a Women's Committee.** NGGL will evaluate the feasibility of forming a Women's Committee to represent women and related issues. The feasibility study will be disclosed for public review and comment before being finalized.

- **Development of a Cultural Resources Management Plan.** NGGL will develop a cultural resources management plan in accordance with the Newmont Community & External Standard, Management of Heritage Sites. Terms of Reference will be drafted by April 2006.
- **Livelihood Enhancement and Community Empowerment Program (LEEP) Phase I Evaluation.** LEEP I was designed and implemented to address the needs of those PAPs directly impacted by Project activities. Opportunities Industrialization Centers International (OICI) staff collects the data from field reports, surveys, and interviews, which are then incorporated into a management information system for analysis and reporting. OICI will implement a performance tracking system using its experience in database management for program and resource development purposes. The evaluation will be complete by October 2006.
- **LEEP Phase 2.** LEEP Phase 2 is scheduled to begin at the completion of LEEP Phase I. LEEP Phase 2 will continue to be a high impact, results focused, sustainable community development program that focuses on economic growth, wealth creation, quality of life, and empowerment. The program will contain units for:
 - Developing small and medium size enterprises, leading to an Enhanced Livelihood Capabilities Program;
 - Providing \$200,000 to fund the micro credit scheme to assist small to medium size enterprises;
 - Improving community infrastructure such as water and sanitation facilities;
 - Providing additional skill training;
 - Sponsoring community education scholarships; and
 - Continuing the community health initiative.

TABLE ESAP - I Social Action Plan						
General Action	Specific Related Impact	Specific Activity/Action	Schedule	Status (March 31, 2006)	Revised Schedule	Additional/Revised Actions
Resettlement/ Relocation of Local Communities	Loss of homes and farming areas Loss of livelihood Economic Displacement	Implement resettlement and compensation plans	February 2004	Complete April 06		Agricultural Improvement and Land Access Plan (April 06); Vulnerability Program (April 06) Quarterly reporting begins July 2006
		Complete construction of resettlement villages	December 2005	398 of the planned 401 houses have been constructed	April 06	
		Complete compensation process	August 2005 – On-going	\$15,740,664 of the total compensation forecast of \$15,739,078 has been paid	April 06	
		LEEP Program Implementation	Feb 2005-ongoing	On-going, as needed		
		Monitor impact of LEEP money management seminar	April 2005 to July 2006	On-going, monthly reports		
		Grievance Process	April 2005 – on-going	Informal monthly review of complaint logs	July 2006 and on-going throughout the Project and Closure	
	Loss of feeling of well-being	Conduct open and transparent interactions, with Project affected people	February 2003 – April 2005	On-going throughout Project and Closure		
		Develop Social and Community Development Vision and Commitment statement	October 2005	Complete and posted		
		Conduct surveys assessing attitudes	Every 2 years	On-going throughout the Project		

TABLE ESAP - I Social Action Plan						
General Action	Specific Related Impact	Specific Activity/Action	Schedule	Status (March 31, 2006)	Revised Schedule	Additional/Revised Actions
	Loss of land access	Fallow Land Study: Conduct participatory study with local Traditional Authorities to quantify fallow land impacts and identify appropriate mitigation and resulting compensation mechanisms that will be mutually agreeable.	Initial Study completed by July 2006	Terms of Reference/consultant selection (May 06)	Initiate study during 2 nd quarter 2006; target completion January 2007	Implement recommendations
Local Infrastructure	Increased pressure on existing infrastructure	Local improvements already made; wells, street lighting, schools, road/drainage improvements. Pre-operational Community Development initiatives and LEEP Phase I Implement LEEP Phase 2 infrastructure improvement program	Pre-construction - Construction 2 nd Quarter 2006 3 rd quarter 06	On-going throughout Project and Closure Complete June 06 Upon completion of Phase I	3 year duration	Water Storage Reservoir Mitigation
Employment, Training, and Educational Opportunities	Local residents may lack skill base to take advantage of job opportunities	Introduce employment pool training program LEEP Phase I – Vocational Training Youth Project Construction semi-skilled training program Operational skill training to maximize local employment 100% unskilled local hire Apprenticeship program for 20 locals Implement LEEP Phase 2 enhance livelihood capacities program	February 2004 2 nd Quarter 2006 November 2004 October 2005 See addition/revised actions Began 4th quarter 05 Begin July 06	Complete On-going throughout Project On-going throughout Project construction On-going throughout Project Average (May 05 to March 06) 42% of total workforce is local 3-year duration		Retrenchment Plan April 2006) Revised commitment equal to 35% of workforce to be local.

TABLE ESAP - I Social Action Plan						
General Action	Specific Related Impact	Specific Activity/Action	Schedule	Status (March 31, 2006)	Revised Schedule	Additional/Revised Actions
Local Economic Opportunities and Business Development	No direct economic benefit from Project	LEEP Phase 1 - implementation	February 2005-June 06	Complete June 06	3 year duration	Developing SME; Providing micro credit Improving community infrastructure Providing additional skill training; Sponsoring community education scholarships; and Continuing community health initiative.
		Implement LEEP Phase 2 enhance livelihood capabilities program	3 rd quarter 06	Begin July 06		
		Evaluation of opportunities for local procurement of goods and services for Project development and operations	On-going	On-going throughout Project		
Community Development of Broader Community		Social Responsibility Agreement	October 2005	Ahafo Social Responsibility Agreement Forum initiated Jan 06. 2 nd Meeting April 2006		
		Community Foundation and 1% of gross profit and \$1US for every ounce produced at Ahafo South	After production begins	Based on approved mine plan funding will average \$650k (US) per annum over first five years.		
		Micro-credit Fund (\$200,000)	After production begins			
Community Health	Increased potential for disease: Infectious diseases Malaria HIV/AIDS	Evaluate status and capacity of community health conditions and health providers with Univ of Colorado Medical Team	April 2005 – Sept. 2005	Completed and assessment report published by Univ. Of Colorado in August/September 2005.	3 Year Duration	Ongoing community health reviews conducted by the Univ. of Colorado.
		Complete community health survey (Univ. of Colorado Medical Team and Kintampo Research Center)	4 th Quarter 2005/1 st Quarter 2006	Multi-stakeholder roundtable		

TABLE ESAP - I Social Action Plan						
General Action	Specific Related Impact	Specific Activity/Action	Schedule	Status (March 31, 2006)	Revised Schedule	Additional/Revised Actions
		Implement LEEP Phase 2 - community health awareness	Begins 3 rd quarter 06	<p>initiated in December 2005. Second multi-stakeholder Roundtable held, Feb 6-7, 2005</p> <p>Draft community health priority list developed Roundtable Working Group micro assessment of Ahafo community clinics, Feb 28, 2006</p> <p>Newmont priority actions underway March 18, 2006</p> <p>Household Baseline survey initiated in late March based on multi-stakeholder dialogue and coordinated with Community Health Initiative Roundtables which began in December 2005.</p>	<p>On-going</p> <p>On-going</p> <p>Baseline report August 2006</p>	Pending report and recommendations
		Malaria, and HIV/AIDS policies for employees and contractors	July 2005	<p>HIV/AIDS program initiated August 2005. Dedicated resources hired and links developed with the IFC HIV program and resources. Plans to upgrade Kenyase Health Center will have VTC as an integrated feature.</p>	On-going throughout the Project	
		Malaria, and HIV/AIDS assistance for Community	August 2005	Evaluating support for existing bednet networks. Area fogging\spraying in the mine vicinity.	On-going throughout the Project	

TABLE ESAP - I Social Action Plan						
General Action	Specific Related Impact	Specific Activity/Action	Schedule	Status (March 31, 2006)	Revised Schedule	Additional/Revised Actions
Public Consultation and Disclosure	Project affected people may not have continuing involvement in the Project	Continue to build and assess broad community support for the Project	February 03	On-going throughout Project and Closure		
		Continue meetings and other consultation activities	February 03	On-going throughout Project and Closure		
		Continue working directly with RNC/CCC and Women's Committee	February 03	On-going throughout Project	April 06 April 06	RNC transition to CCC Feasibility Study of Women's Committee
Cultural Resources	Potential destruction of resources	Develop cultural resources management plan	Cultural resources survey completed and potential impacts identified. Plan to be completed by December 2005	Complete September 2005 Incomplete Terms of Reference April 06	July 2006	Plan complete/implementation
Visual Quality	Modifying existing landscape	Inspect reclaimed areas for vegetation success, and erosion control.	April 2004	On-going throughout Project		
Noise and Vibration	Increasing general level of noise and vibration within the vicinity of construction and operations.	Implement noise monitoring program	On-going through out the Project from construction, operations, closure	Equipment on-site	Installation June 06; monitoring begins	
Integrated Internal Monitoring and Evaluation Program	RAP Monitoring Program/ Resettlement Effectiveness	Implementation of the Monitoring Program specified in the RAP Performance evaluation	2 nd Quarter 2006 Conclusion of resettlement	Begin April 2006		
	Broad community consultation	Effectiveness of PCDP including stakeholder inclusiveness and participation	Annual Report to IFC	First report (August 2006)	On-going throughout the Project	

TABLE ESAP - I Social Action Plan						
General Action	Specific Related Impact	Specific Activity/Action	Schedule	Status (March 31, 2006)	Revised Schedule	Additional/Revised Actions
	Broad community development	LEEP Program performance	On-going, monthly reports from OICI	February 2006 report available	On-going throughout the Project	
	Grievance system	Management and effectiveness	Quarterly	Begin July 2006	On-going throughout the Project	
	Social Action Plan	Evaluate status of SAP	Quarterly	April 2006	On-going throughout the Project	
					On-going throughout Project	IFC social policies and guidance
					On-going throughout Project	Influx management added April 2006
Five Star Management	Stakeholder engagement	System implementation in Community Relations Department	First audit Sept. 2005	Baseline assessment conducted during September 2005.		Annual assessments will be conducted and performance publicly reported.
System Implementation		Conduct baseline Five-Star Assessment	September 2005	Baseline 5-Star assessment conducted (Sept. 05)		Although systems score here was low the performance and external perception ratings here were .> 3 stars

TABLE ESAP - I Social Action Plan						
General Action	Specific Related Impact	Specific Activity/Action	Schedule	Status (March 31, 2006)	Revised Schedule	Additional/Revised Actions
		Develop continuous improvement action plan	September 2005	On-going throughout Project		
		Conduct annual Five-Star Assessments	Annual	Second assessment scheduled for Nov. 06		
External Evaluations						
Resettlement Program	Resettlement Action Plan	Initial RAP Implementation Effectiveness	August 2005	Complete		
		Implement 10 recommendations	December 2005	Complete		
		External/Independent Compliance Monitoring	In progress			
		External/Independent RAP completion audit of RAP.	Mid-2007 or 2008	Quarterly schedule specified in External/Independent Monitoring General Terms of Reference		
LEEP	Effectiveness of Phase 1 activities	Compliance monitoring/evaluation		Quarterly schedule specified in External/Independent Monitoring General Terms of Reference		
	Effectiveness of Phase 2 activities	Evaluation	Begins upon completion of Phase I			
VRA Gap Analysis	Ensure conformance with IFC Safeguard Policies	Conduct external/Independent review of VRA Transmission Line Associated Facility	2 nd Quarter 2006			

TABLE ESAP - I Social Action Plan						
General Action	Specific Related Impact	Specific Activity/Action	Schedule	Status (March 31, 2006)	Revised Schedule	Additional/Revised Actions
Expanded Baseline Data Collection						
Infrastructure Audit	Data augmentation	Pre-operation and Closure Planning	Begin June 2006			Land Use Study June 2006

Notes: LEEP = Livelihood Enhancement and Community Empowerment Program; VTC = Voluntary Testing Center; RNC = Resettlement Negotiation Committee; CCC=Community Consultative Committee; RP = Resettlement Plan; RAP = Resettlement Action Plan; PCDP = Public Consultation and Disclosure Plan; IFC = International Finance Corporation; OICI = Opportunities Industrialization Centers International; SAP = Social Action Plan; VRA = Volta River Authority; pA = planningAlliance.

ENVIRONMENTAL ACTION PLAN

NGGL is committed to design, develop, and operate the Ahafo South Project in a manner that will protect environmental quality and human health in the Project area. Upon completion of mining activity, reclamation will re-establish vegetation and stabilize disturbed areas such that the reclaimed site is compatible with the surrounding landscape and can support pre-mining agriculturally based land uses. Mine and process facilities will be designed and operated to protect the environment, consistent with Ghanaian laws.

Monitoring environmental commitments described in the Plan provides on-going measurement to determine effectiveness of mitigation during all phases of the Project. Primary environmental impacts addressed in this action plan (**Table EAP-April 2006**) include:

- Dust emissions;
- Water quantity;
- Water quality;
- Hazardous materials;
- Occupational health and safety;
- Emergency response;
- Waste management; and
- Reclamation/closure.

Key accomplishments during reporting period

- **Biodiversity management.** NGGL maintains a partnership with Conservation International-Ghana to collectively explore opportunities for integrating biodiversity management into the Ahafo South Project.
- **Environmental geochemistry.** NGGL has completed additional geochemical characterization of ore and waste rock from the Ahafo South Project. Characterization of waste rock composite samples include analysis by Synthetic Precipitation Leaching Procedure (SPLP), Biological Acid Production Potential (BAPP), and Acid-based Accounting (ABA) methods.
- **Evaluate cyanide risk on fauna and livestock.** NGGL will undertake a risk assessment of the tailing storage facility to evaluate potential risks of mortality on wildlife and livestock due to cyanide and metal-cyanide complexes (e.g., copper cyanide complex). Should results of the risk assessment identify the need for installation of a cyanide detoxification circuit, NGGL would install such a facility as appropriate.

Identified future actions

- **Pit Lake Study.** An analysis describing post-mine pit lake development will be completed in April 2006. Expected quality of pit lake water will be determined in this analysis. This study currently is underway by Golder Associates for NGGL.
- **Mine Operation/International Cyanide Management Code (ICMC) implementation.** NGGL has organized a third-party pre-operational audit of facility design for cyanide related facilities which will occur during June 2006 as required under the ICMC. Results of the audit and recommendations will be presented to NGGL for incorporation into the corrective action register. In addition, the audit and recommendations will be publicly available on the ICMC website as specified in the code.
- **Environmental geochemistry.** Additional geochemical studies are planned to further corroborate the initial findings described above. These studies will include kinetic column tests and humidity cell tests of various rock types. In addition, NGGL is conducting a predictive modeling study to evaluate potential water quality impacts to post-mine pit lakes. These supplemental tests are being conducted to ensure mine and waste containment facilities are designed properly to minimize potential environmental impacts at the site.
- **Soil survey.** A detailed soil survey will be conducted in areas proposed for disturbance. This survey will focus on identifying and describing soil variability as necessary to accurately characterize the soil resource, refine determinations of effect, and develop a detailed closure plan including mitigation measures. Detailed soil survey information will be used in development of a detailed reclamation and closure plan.
- **Regional reclamation practice review.** In order to further ensure success of re-soiling and revegetation efforts aimed at reclaiming productive post-mine land uses, a review of regional reclamation practices will be conducted to investigate relative successes and failures of various practices in establishing sustainable cropland, native forest, and other vegetative communities on disturbed areas.

TABLE ESAP - 2 Environmental Action Plan						
General Action	Specific Related Impact	Specific Activity/Action	Schedule	Status(March 31, 2006)	Revised Schedule	Additional/Revised Action
Dust Emissions	Elevated Fugitive Dust	Construction/Road watering	May 2004	On-going throughout Project		
		Mine Operations/Road watering and engineering controls	November 2005	On-going throughout Project		Additional training related to water management
		Facility Reclamation	Completion of operations			
Water Quantity	Reduction of Surface Water Flow	Construction of ECDs and water storage reservoir/Monitoring & provision of alternative water sources to impacted population.	April 2005	Alternative water sources are in place.		Working on contract for drilling additional wells for long term solution
	Reduction of Groundwater table	Mine Dewatering	November 2005	No dewatering necessary to date		
Water Quality	Erosion/Sediment Release	Pre-Construction/ Develop Sediment control guidelines	October 2003	Complete		
		Construction/Concurrent reclamation, implement BMPs, construction of Sediment control structures (ECDs)	April 2004	Complete		
		Mine Operations/Concurrent reclamation, BMPs, surface water management & sediment control structures	November 2005	.Additional training being provided to NGGL and Mine Ops group. . March 06	June 06	Consultants from Golder Associates and U. of Kentucky providing training in sediment control, water management design, and sediment control modeling. Golder consultant on site until June 06
		Facility Reclamation	Completion of Operations			

TABLE ESAP - 2 Environmental Action Plan						
General Action	Specific Related Impact	Specific Activity/Action	Schedule	Status(March 31, 2006)	Revised Schedule	Additional/Revised Action
	Process Solution Release	Mine Operation/Engineering controls, training, contingency planning	Design Phase Completed. Operations planning ongoing	On-going in preparation for startup.		
	Cyanide Management*	Mine Operation/ICMC implementation including external audits	Design Phase completed- development of contingency plans and other related ICMC requirements during Pre-operations	Mine Ops working on finalizing CN management Plan.	June 2007	NGGL is planning a pre-operational audit of the facility in June 06 with the first operational ICMC Audit.
	Acid Rock Drainage (ARD)	Mine Operations/ongoing characterization testing and monitoring	Contingency if ARD develops			
		Reclamation	Completion of Operations			
Hazardous Materials	Materials Safety	Project Wide	Previously Completed			
Occupational Health and Safety	Health and Safety	Project Wide	Previously Completed			
Emergency Response*	Facility Safety	Project Wide	Previously Completed			
Waste Management*	Waste Management	Project Wide	Previously Completed			Upgrades to sewage treatment plant sludge handling process being evaluated and engineered

TABLE ESAP - 2 Environmental Action Plan						
General Action	Specific Related Impact	Specific Activity/Action	Schedule	Status(March 31, 2006)	Revised Schedule	Additional/Revised Action
Reclamation Closure*	Facility Reclamation	Project Wide	Draft Plan developed for feasibility Study. Draft Plan updated in 2005.	Working on updating the plan for 06.	2006	
Five Star Management	Stakeholder engagement	System implementation in Community Relations Department	2 nd Quarter 2006			
System Implementation		Conduct baseline Five-Star Assessment	2 nd Quarter 2006	Baseline 5-Star assessment conducted in Sept. 05.		
		Develop continuous improvement action plan	2 nd Quarter 2006	On-going		
		Conduct annual Five-Star Assessments	Annual	Second assessment scheduled for Nov. 06		
External Evaluations						
External Environmental Compliance Monitoring	Compliance with IFC Policy and Guidelines	Conduct external/independent assessments according to Terms of Reference.	Bi-annual/Annual		Initiate during 2 nd Quarter 2006	
Technical Studies						
Pit Lake Study – Site Water Balance	Groundwater quality-pit lake water quality	Closure planning	Study implemented in 2005	Work started in March 06	Completion May 06	Pit lake study to be completed in April 06. Golder to update the existing water balance and develop computer model for ongoing management of the Ahafo site water balance.

TABLE ESAP - 2 Environmental Action Plan						
General Action	Specific Related Impact	Specific Activity/Action	Schedule	Status(March 31, 2006)	Revised Schedule	Additional/Revised Action
Environmental Geochemistry Confirmation Testing	Reactivity of rock in response to exposure to oxygen and water	Waste Dump Management and Closure planning	Study implemented in 2005	Lab test work is ongoing.	2 nd quarter 06	Constructing onsite columns for ARD test work
Biodiversity Management	Promote biodiversity in affected areas	Pre-operation, operation, and closure planning	Pre-operation beginning in 2005	NGGL working with Conservation International to develop Biodiversity Management Plan.	Development of the plan is scheduled for 2006	
Evaluate CN Risk on fauna and livestock	Concentration of WAD CN and CN complexes in TSF supernatant pond	Pre-operation risk assessment of TSF operation	2 nd Quarter 2006	Risk assessment completed in March 06. Report to be finalized by April 06.		NGGL evaluating final options for CN destruct circuit to lower risk profile.
Expanded Baseline Data Collection						
Soil Survey	Data augmentation	Pre-operation and Closure Planning		Work commenced in Feb. 06 and will continue through 06		Additional work being conducted by Geomatrix in support of additional baseline data gathering work for the Ahafo Complex.
Fauna	Data augmentation	Pre-operation and Closure Planning	January 2005	05 Study complete	On-going annual monitoring	Conservation International RBA and annual monitoring.

ECDs = Environmental Control Dams; BMPs = Best Management Practices; ICMC = International Cyanide Management Code; CN = Cyanide; ARD = acid rock drainage; IFC = International Finance Corporation; VRA = Volta River Authority; WAD = Weak-acid Dissociable; TSF = Tailing Storage Facility; RBA = Rapid Biological Assessment.

* Various plans in development phase will be finalized by 2nd Quarter 2006 or within initial startup phase to allow plans to be field-fit to actual site conditions. All plans will be disclosed to the various agencies, institutions involved in plan implementation. Other plans will be disclosed as specified by Newmont 5 Star Management System standards and consistent with IFC Safeguard policies.

OCCUPATIONAL HEALTH AND SAFETY ACTION PLAN

NGGL currently maintains and actively manages an extensive occupational health and safety program (“Loss Control”) at the Ahafo South Project site. The program, including appropriate training and monitoring procedures, will continue once operations commence to ensure high standards of health and safety are maintained.

Table OHSAP-April 2006 updates the status of specific Management Actions that will be implemented by the Health, Safety and Loss Control Department to manage potential health and safety impacts associated with the Ahafo South Project, including:

- Occupational health and safety;
- Emergency response;
- Waste management; and
- Transportation of hazardous materials.

Key accomplishments during report period

- Development of Project-specific emergency response plans;
- Development of Project-specific waste management and disposal plans; and
- Development of a Transportation Plan, including a route risk assessment.

TABLE OHSAP – April 2006						
Occupational Health and Safety Action Plan						
General Action	Specific Potential Impact	Specific Activity/Action	Schedule	Status (March 31, 2006)	Revised Schedule	Additional/Revised Action
Occupational Health and Safety Training	Increased awareness of hazardous circumstances in the work place; reduced number of accidents and severity of accidents.	Implement the Occupational Health and Safety training program for all Project, operations, and contractor employees.	On-going	On-going throughout Project		
Emergency Response*	Increase level of safety awareness by workers; reduced impacts to environmental receptors.	Develop Project specific emergency response plans.	Pre-operation and on-going	Plans complete Jan. 2006		
		Conduct education and training of employees and contractors for emergency response procedures.	Pre-operation and on-going	On-going throughout Project		
		Test and implement emergency response plans to ensure proper equipment and training needs are met.	Pre-operation and on-going	May/June 2006		
Waste Management*	Properly designed management of waste generated by the Project; reduction in inappropriate exposure of employees to waste; reduction in effects on environmental receptors.	Develop Project specific waste management and disposal plans	Pre-operation and ongoing	Plans complete Jan. 2006		
		Conduct employee and contractor training in proper handling and disposal of waste material – in accordance with design standards	On-going	On-going throughout Project		
		Implement waste management programs	On-going	On-going throughout Project and Closure		

TABLE OHSAP – April 2006						
Occupational Health and Safety Action Plan						
General Action	Specific Potential Impact	Specific Activity/Action	Schedule	Status (March 31, 2006)	Revised Schedule	Additional/Revised Action
Transportation and Management of Hazardous Materials*	Reduction in conflicts during transportation of hazardous materials on roads; increase in safety of public and workers during transport of materials.	Transportation plan development including route risk assessment	2 nd quarter 2006	Plan complete		
		Contractor education, capacity building, and route monitoring	2 nd quarter 2006	June 2006 and on-going throughout Project		
		Community liaison and consultation	2 nd quarter 2006	June 2006 and on-going throughout Project		Road Safety Task force initiated January 06 with local youth groups/Local Police/national/local government
		Coordination with local authorities and emergency response	2 nd quarter 2006	June 2006 and on-going throughout Project		
Five Star Management System Implementation	Stakeholder engagement	System implementation in Community Relations Department	2 nd quarter 2006		Nov. 2006 (Regularly schedule Five Star Assessment)	
		Conduct baseline Five-Star Assessment	2 nd Quarter 2006		Nov.2006 (Regularly scheduled Five Star Assessment)	
		Develop continuous improvement action plan	2 nd Quarter 2006	On-going throughout Project and Closure		
		Conduct annual Five-Star Assessments	Annual	Annual		
		System implementation in Community Relations Department	2 nd Quarter 2006		Nov. 2006 (Regularly schedule Five Star Assessment)	

Notes: Reference to 2nd Quarter 2006 for implementation schedule is based on an anticipated startup of operations in that time period.

* Various plans in development phase will be finalized during 2nd Quarter 2006 or within initial startup phase to allow plans to address actual site conditions. All plans will be disclosed to the public upon acceptance by EPA and IFC as appropriate.